

Northwest Children's Home

TRAUMA-INFORMED CARE TRAINING

For the past couple of years, Northwest Children's Home has been working on becoming a certified Trauma-Informed Care (TIC) site under Dr. Bruce Perry's Neurosequential Model of Therapeutics (NMT). The reason we chose to implement TIC is that the vast majority of the children we work with have

experienced significant trauma in their lives. Trauma impacts its victims' brains and has a huge impact on their behavior. TIC is not a method of therapy per se, though there are therapy modalities specific to treating trauma. Rather, TIC is a philosophy that centers on strong relationships and student/resident and staff strengths.

It debunks the notion that all aberrant behavior is simply a result of bad decision-making, defiance, criminal thinking, etc. Problematic behavior is more precisely a coping mechanism for these children. As our relationships grow between our staff and our residents, so do our opportunities to help kids with their trauma.

We contracted with Dr. Perry and his company, and are working to become a certified TIC site. We have had an excellent learning experience the last 1.5 years. In January 2017, based on a site visit in the Fall 2016 to a similar treatment facility in North Dakota, we learned more about TIC and contracted with Dr. Randy Moss, a

nationally respected expert on TIC. Dr. Moss came to Lewiston to assess our organization and has worked hands-on with our team during two extended visits. Dr. Moss has an incredible understanding of trauma, is a wonderful teacher/mentor, and will be returning to our campus quarterly to help us become better practitioners. His

assessment of our organization has pinpointed areas of needed growth as well as provided feedback on what we are already doing well as we move toward fully implementing a TIC system of care. This is both an exciting time and a great opportunity for Northwest Children's Home.

Brian Pope, CEO

CONTRIBUTING TO THE VALLEY

- We employ 120+ employees
- Our Education Center serves children with behavioral issues from numerous school districts in our area. Our goal is to prepare these kids to return to their own public schools.
- Provide/collaborate with mental health service providers.
- NCH is a member of the LC Valley Resilience Coalition and LC Chamber of Commerce.
- NCH Employees and Children volunteer in our community for Festival of Trees, Winter Spirit, etc.

FRIENDS AND PARTNERS

Joe Hall Ford

Happy Day Restaurants

All Saints Catholic Church

Century 21 Price Right Agents

Christensen Orthodontics

Big Country Radio

Burrell Station Residents

Clarkston Community Bank

Cook Brothers Electric

Costco

DeAtley Foundation

Empire Radio

Happy Day Catering,

Hot Shot Espresso

Idaho Forest Group

Idavend Broadcasting

KRLC Quilters

LCSC Graphics & Communications

Lewis Clark Ice Arena

Lewiston Center Mall

Lewiston Fire Department

Lewiston Police Department

Lewiston Schweitzer Employees

Life Center Church

McVey Enterprises

Misguided Children Riding Club

Moneysaver

P1FCU

Palouse Friends of Northwest

Children's Home

Pacific Empire Radio

Printcraft Printing

Steel Workers Union

S.P.A.R.K.

Salvation Army

Snake River 4H

St. Josephs Regional Medical Center

Outpatient & Rehab Staff

Toys for Tots

Western States CAT

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NCH IS HIRING!

Employees of Northwest Children's Home have the opportunity to make a difference in the lives of the youth entrusted to the care of our organization. The relationships between staff members and NCH residents and students play a vital role in the success of the children and their futures as citizens of our world. NCH programs are built around a team concept, and we ask that every staff member commit to supporting the team for the ultimate benefit of the children.

One of the primary responsibilities of any NCH employee is to assure the safety of clients at all times. Staff are expected to provide a positive influence on the lives of these special children and to make decisions that ensure a safe environment for them while they are at NCH.

Help us *Build Brighter Futures.*

HOW TO APPLY

Visit our website at www.northwestchildrenshome.org or pick up an application at our Admin Building located at 419 22nd Avenue in Lewiston or contact Laura Lumley, HR Manager, at 208-743-9404 ext. 203 or llumley@northwestchildrenshome.org.

State licensure requires employees be at least 21 years of age and they must have a minimum of a high school diploma or equivalent. Some positions may require additional education and/or certification.

If you want to become a partner, donor or friend of the Children's Home, contact Hy'D Andrews! 208-743-9404 ext. 205



Website



YouTube Video