



# Northwest Children's Home, Inc.

2014-2015  
Annual Report

## Our Mission Statement

*The mission of Northwest Children's Home is to provide quality rehabilitative, therapeutic and educational services for children and families.*

Established in 1908  
[www.northwestchildrenshome.org](http://www.northwestchildrenshome.org)

Hello – I'm the new Chief Executive Officer of the Northwest Children's Home (NCH) starting May 2015! I'm very excited to lead this team in enhancing existing treatment services at NCH to effectively treat the most vulnerable and traumatized kids that have been affected by abuse and/or neglect in our communities. These enhancements include but are not limited to:

Changing our language and culture in understanding how the impacts of abuse/neglect affect a child's brain development and ability to function in school, at home, in peer relations, emotional regulation, forming and sustaining relationships with others, etc.

Training/supporting our staff in new ways of intervening and curbing acting-out behavior and at the same time offering alternative activities/incentives to keep our kids interested in the programs, schooling and treatment services.

Improving the functionality of our physical sites to support supervision, new learning opportunities and the flow of daily transitions, which are an important time for kids to practice prosocial behaviors.

Making sure our staff stay healthy and supported so they have the energy to work with this specialized population and support better outcomes for the kids and families we serve.

Working closely with our community partners and referral sources to improve communication and provide feedback as we are developing quality trauma-informed care treatment programs.

I was once a Child Welfare Social Worker and Children's Mental Health Clinician that placed kids at NCH and trusted that quality services would be provided and treatment outcomes would be made to support their integration back into a family home. I am now part of that NCH team and we are excited as an agency to work towards these enhancements in order to be one of the best residential treatment facilities in the Pacific Northwest!

## **Brian Pope** *Chief Executive Officer*



# Building Brighter Futures

The Northwest Children's Home (NCH) is the oldest residential program in the state of Idaho. We are a licensed therapeutic agency that treats children ages 6-17 who have experienced childhood trauma. Every child placed in our residential care program is offered individual and group therapy with a Master's level therapist, recreation opportunities and a private therapeutic education. Staff led groups include a daily planning group and reflective process group. Every program is structured with new opportunities to help boys and girls obtain health and wellness, strive in education, and foster feelings of resiliency and empowerment to become goal driven individuals with a bright future.

Our Education Center provides a full range of required courses for graduation including reading, language arts, math, science, social sciences, physical education and visual arts. Accreditation by Advanced Ed allows for students to earn academic credit, which transfers to all public schools. A 1:5 staff-to-student ratio creates a more enhanced learning environment. Through the development of an individual education plan, each child's behavioral, social, and emotional problems are addressed using a variety of group and individual interventions. The ultimate goal is to return the student to a regular classroom.

### **Northwest Children's Home Directors**

**Chief Executive Officer**  
Brian Pope

**Chief Operating Officer**  
Bruce Grimoldby

**Chief Human Resources Officer**  
Heather Weeks

**Chief Finance Officer**  
Clete Ryan

**Residential Services Director**  
Christy Lunceford

**Education Director**  
Kim Bacon

**Syringa Program Director**  
Tessa Poortinga

**Development Directors**  
Julene Reed (Nampa)  
Hy'D Andrews (Lewiston)



**Lewiston Campus**  
 419 22nd Ave  
 Lewiston, ID 83501  
 208-743-9404

**Education Center**  
 602 13th Street  
 Lewiston, ID 83501  
 208-746-8206

**Nampa Campus**  
 1723 S. Horton  
 Nampa, ID 83686  
 208-467-5223

## Friends of the Northwest Children's Home

- Happy Day Corporation
- Nez Perce Tribe
- The Gibney Family Foundation
- Mountain West Bank
- Thorne Printing
- Thrivent Financial
- Idaho Gives
- Brighton Corporation
- Syngenta Seeds
- Idacorp Employees
- Idaho Piece Makers
- John H. & Orah Brandt Foundation
- The Lightfoot Foundation
- Sunwest Bank Charitable Foundation
- Camille Beckman Foundation
- Tidwell Idaho Foundation
- Wells Fargo Foundation
- Bank of the Cascades Foundation
- Idaho Power
- Boise Basin Quilters
- Costco Wholesale
- Idaho Food Bank
- Lewiston Police Department
- Clarkston Police Department
- Cambia Health Care Employees
- Loretta Lee
- L.J. Schmitz Memorial
- The Bob Wyman Living Trust
- The Clarendon Foundation
- The Laura Moore Cunningham Foundation

Change is hard. Uncertainty about the future is an inherent part of change. But change is also an opportunity, a chance for self reflection and motivation to improve, to become the best we can be. Northwest Children's Home will continue to strive for excellence. Those we serve, children in need, deserve nothing less.

This last year has been full of challenges. Change in leadership, community relations, and referrals and funding sources have challenged us. With a solid base from previous leadership to fresh innovative ideas from the new leadership, the challenges will be met.

My thanks to all involved in this effort; residents, staff, board members and community supporters, all pulling in the same direction can accomplish great things. Change is good!

**Arnie Kadrmas**  
*Outgoing Chair*



## Board of Directors-

- Arnie Kadrmas**– Chair
- Dave Troy**– Past Chair
- Donna Safley
- John Hilderbrand
- Leslie Schrette
- Mike Salisbury
- John Bradbury
- John Keatts
- Bill Jollymore
- Linda Emerson
- Bob Tippet
- Sam Creason
- Kathy Cone
- Christopher Ankeny

## Syringa Advisory Board

- Sara Adams
- Betsy Bolland
- Alison Brown
- Rebekah Maggard
- Lynne Caba
- Rachel Cossel
- Alana Eyolfson
- Sherry George
- Kelly Gibbons
- Colleen Huffman
- Christina Miles
- Connie Petersen
- Debi Pillow

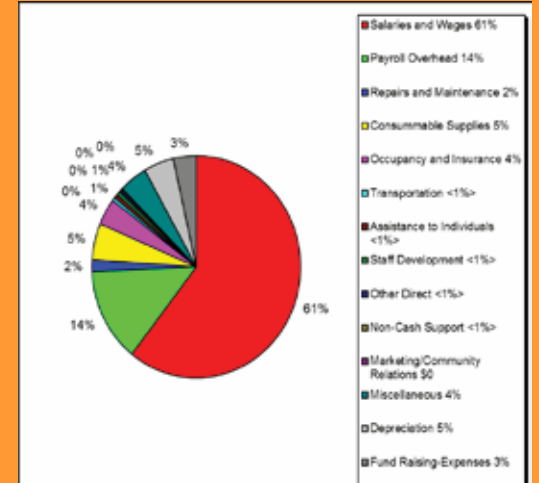
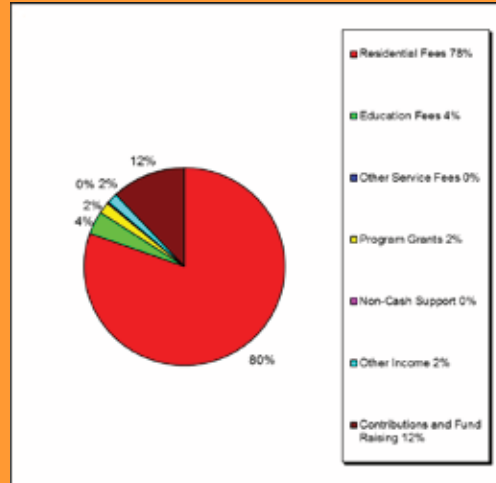
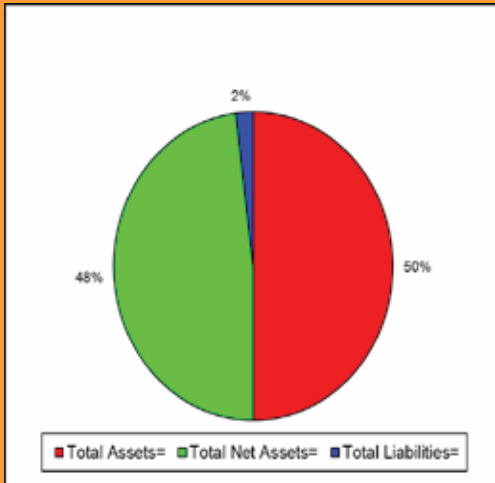


# 2015 Statement of Activities and Financial Position

## FINANCIAL POSITION

## REVENUES

## EXPENSES



ASSETS	
<b>Current Assets</b>	
Cash - operations	1,557,892
Cash - restricted	270,766
Marketable securities, at market	2,421,777
Accounts receivable	384,272
Allowance for uncollectible accounts	(34,742)
Prepaid expenses	<u>100,869</u>
<b>Total Current Assets</b>	<b>4,700,834</b>
<b>Noncurrent Assets</b>	
Property and equipment	10,089,429
Accumulated depreciation	(5,868,861)
Net property and equipment	4,220,568
Endowments	2,142,822
<b>Total Noncurrent Assets</b>	<b><u>6,363,390</u></b>
<b>TOTAL ASSETS 50%</b>	<b>11,064,224</b>
LIABILITIES	
<b>Current Liabilities</b>	
Accounts payable	82,587
Accrued wages	154,816
Accrued payroll taxes and withholdings	14,890
Other accrued expenses	187,875
Deferred revenue	3,763
Long term liabilities	
<b>Total Current Liabilities</b>	<b><u>443,931</u></b>
<b>Noncurrent Liabilities</b>	
Lease Payable	0
<b>Total Noncurrent Liabilities</b>	<b>0</b>
<b>TOTAL LIABILITIES 2%</b>	<b>443,931</b>
Beginning net assets	10,928,156
Change in net assets	(307,863)
<b>Net Assets</b>	<b><u>10,620,293</u></b>
<b>TOTAL LIABILITIES AND NET ASSETS 48%</b>	<b>11,064,224</b>

EXPENSES	
Salaries and Wages 61%	4,006,693.00
Payroll Overhead 14%	905,704.00
Repairs and Maintenance 2%	113,395.00
Consumables Supplies 5%	351,215.00
Occupancy and Insurance 4%	254,003.00
Transportation <1%>	32,924.00
Assistance to Individuals <1%>	38,396.00
Staff Development <1%>	38,395.00
Other Direct <1%>	22,887.00
Non-Cash Support <1%>	16,148.00
Marketing/Community Relations \$0	0.00
Miscellaneous 4%	288,288.00
Depreciation 5%	307,232.00
Fund Raising-Expenses 3%	235,796.00
<b>Total Expenses</b>	<b>6,611,076.00</b>
<b>Net Assets Beg. of Year</b>	<b>10,928,156.00</b>
<b>Increase in Net Assets</b>	<b>(307,863.00)</b>
<b>Net Assets End of Year</b>	<b>10,620,293.00</b>

OPERATING REVENUES	
Residential Fees 78%	5,083,183.00
Education Fees 4%	238,489.00
Other Service Fees 0%	0.00
Program Grants 2%	116,585.00
Non-Cash Support 0%	16,148.00
Other Income 2%	107,995.00
FUNDRAISING AND CONTRIBUTIONS	
Contributions and Fund Raising 12%	757,354.00
<b>Interest and Dividends</b>	<b>76,019.00</b>
<b>Investment Gains (Losses)</b>	<b>(92,560.00)</b>
<b>Total Support and Revenues</b>	<b>6,303,213.00</b>